

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

Meeting of Panel C
April 22, 2009
11:00 a.m.

James R. Thompson Center
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

MINUTES

Present: Commissioners

Sakhawat Hussain, M.D. (Panel Chair)
Spencer Leak, Sr.
Rozanne Ronen

Staff

Harriet Parker
Donyelle L. Gray
Meghan J. Paulas
Christine Welninski
Bricia Herrera
Earlie Sledge, Student Extern

Members of the Public

Joseph Rivas, MD

I. Call to Order

A meeting of Human Rights Commission Panel C was called to order on April 22, 2009 at 11:25 a.m. by Panel Chair Hussain.

II. Consideration of Minutes

The minutes of the meeting of March 18, 2009 were approved as submitted by staff. Motion made by Commissioner Ronen, seconded by Commissioner Hussain. Motion carried 3-0.

III. Motion for Extension of Time and Motion to Remand the Matter to HUD

Joseph Rivas, MD, PC v. YMCA Laura Sova

Charge No. 2009CH0130 HUD No. 05-08-14048 ALS No. 09-0031

The Complainant presented the Panel with an additional Motion, addressing the issues covered in his scheduled Motion.

The Panel denied the Complainant's Motion to Remand the Matter to HUD. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

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The Panel denied the Complainant's Motion for an Extension of Time of Sixty Days to file his Request for Review. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

IV. Contested Matter

Joseph Warzecha v. Wisconsin Tool and Stamping Co.

ALS No. 04-238 Charge No. 2002CA2514 EEOC No. 21BA22046

The Panel discussed the Exceptions filed by the Respondent and the Motion for Rehearing filed by the Respondent in this matter.

The Panel voted to decline review in the above-referenced matter, thereby making the Recommended Order and Decision final. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

The Panel denied the Respondent's Motion for Rehearing. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

V. Requests for Review

A. *Karen S. Cox v. Sherman C. Sweeney & Randy J. Toppmeyer General Dentistry*

ALS No. 09-0048 Charge No. 2008SP3492

The panel voted to sustain the dismissal of the above-referenced matter. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

B. *Orisa Fugate v. The Travelers Indemnity Company*

ALS No. 09-0049 Charge No. 2008CF2922
EEOC No. 21BA81749

The panel voted to sustain the dismissal of the above-referenced matter. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

C. *Rita Hammonds v. Cook County Sheriff's Department*

ALS No. 09-0056 Charge No. 2008CF2078
EEOC No. 21BA81068

The panel voted to sustain the dismissal of the above-referenced matter. Motion made by Commissioner Ronen, seconded by Commissioner Leak. Motion carried 3-0.

D. *James Stokes v. City of Kankakee Fire Department*

ALS No. 09-0057 Charge No. 2008CF1774
EEOC No. 21BA80789

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The panel voted to sustain the dismissal of the above-referenced matter. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

VI. Consideration of Settlements.

DHR#	Complainant	Respondent
1. 2009CH1803	D. Cullop	1. Village Green Rockton, LLC et al.
2. 2009CF0904	M. Jamison	Advocate Christ Hospital & Medical
3. 2009CF0864	Q. Livous	W.W. Grainger
4. 2009CF2293	A. Alvarez	Scrub, Incorporated
5. 2009CA1294	C. Allen-Wells	Mac Neal Hospital Homecare
6. 2008CF2916	J. Cochand	The Art Institute of Chicago

The panel approved the settlements in the above-referenced matters 1-6. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

VII. Adjournment.

The meeting was adjourned at 12:05 p.m. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel